



EHR Implementation Options Pros and Cons

Pros	
Incremental Approach:	Big Bang Approach:
<ul style="list-style-type: none">❑ Reduces “shock” to staff and physicians❑ Spreads out costs of software and implementation over longer period❑ Limits implementation pains to one group or function at a time❑ Project less likely to “blow up”❑ Allows for time to fix kinks in workflow, network issues or technical glitches	<ul style="list-style-type: none">❑ Great for small practices where everyone is excited about EHR adoption❑ Shorter implementation time period❑ No paper/EHR hybrid issues❑ Achieves ROI faster❑ Lessens the likelihood of the implementation getting stuck before total adoption
Cons	
<ul style="list-style-type: none">❑ Potential of the implementation getting stuck before total adoption❑ Hybrid paper/EHR system is confusing❑ Total training, implementation costs may be higher❑ ROI is not achieved as quickly❑ Staff might have the perception of feeling that things are constantly in a state of flux	<ul style="list-style-type: none">❑ Higher chance of failure❑ Does not allow for time to fix kinks in workflow, network issues or technical glitches❑ Significant productivity decreases❑ Staff or physicians unable to cope with change may rebel

- Larger Practices
- Complex Politics
- Mixed Attitudes

- Small Practices
- Strong Leadership
- Total Consensus